## **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service Do not enter social security numbers on this form as it may be made public. Go to *www.irs.gov/Form990* for instructions and the latest information. Open to Public Inspection

A	For the	e 2022 calend	lar year, or tax year beginning 01/01/2022 and ending	12	/31/2022	
в	Check if	f applicable:	C Name of organization USHAHIDI INC		D En	ployer identification number
	Address	s change	Doing business as			26-2652079
	Name cl	hange	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Tel	ephone number
	Initial ret	turn	12472 LAKE UNDERHILL RD 330			415-361-6759
	Final retu	urn/terminated	City or town, state or province, country, and ZIP or foreign postal code			
	Amende	ed return	ORLANDO, FL 32828		<b>G</b> Gro	oss receipts \$ 338,766
	Applicat	tion pending	F Name and address of principal officer: ANGELA ODUOR	H(a) Is thi	s a group retu	rn for subordinates? 🗌 Yes 🗹 No
			12472 LAKE UNDERHILL RD 330, ORLANDO, FL 32828	H(b) Are	all subordi	nates included? 🗌 Yes 🗌 No
<u> </u>	Tax-exe	empt status:	✓ 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1) or 527	If "No," a	attach a list	. See instructions.
J			HAHIDI.COM	<b>H(c)</b> Gro	up exempti	on number
-		organization: 🖌		nation: 2008	3 M Sta	ate of legal domicile: FL
P	art I	Summa				
	1	Briefly dese	cribe the organization's mission or most significant activities: USHA	HIDI IS A GL	OBAL NO	OT-FOR-PROFIT
ce		TECHNOLO	DGY COMPANY THAT DEVELOPS INTEGRATED TOOLS AND SERVICES	S TO ENABL	E PEOPL	E TO GENERATE
Governance			on Schedule O, Statement 1)			
ver	2		box $\square$ if the organization discontinued its operations or disposed $\square$	of more tha	n 25% oʻ	f its net assets.
ဗိ	3					5
<u>م</u>	4		independent voting members of the governing body (Part VI, line 1k			5
Activities &	5		per of individuals employed in calendar year 2022 (Part V, line 2a)		. 5	1
ži	6		per of volunteers (estimate if necessary)		. 6	100
Ă	7a				. 78	a 0
	b	Net unrelat	ed business taxable income from Form 990-T, Part I, line 11		. 7t	0
				Prior		Current Year
e	8		ns and grants (Part VIII, line 1h)		5,386,71	0 284,847
Revenue	9		ervice revenue (Part VIII, line 2g)		146,01	8 42,354
Sev.	10		income (Part VIII, column (A), lines 3, 4, and 7d)		12,40	8,626
-	11		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			0 2,939
	12		ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)		5,545,13	338,766
	13		similar amounts paid (Part IX, column (A), lines 1–3)			0 0
	14		aid to or for members (Part IX, column (A), line 4)			0 0
es	15		her compensation, employee benefits (Part IX, column (A), lines 5-10)		775,75	
ens	16a		al fundraising fees (Part IX, column (A), line 11e)			0 0
Expenses	b		aising expenses (Part IX, column (D), line 25) 230,135			
	17		nses (Part IX, column (A), lines 11a–11d, 11f–24e)		484,91	
	18		nses. Add lines 13–17 (must equal Part IX, column (A), line 25) .		1,260,66	
	19	Revenue le	ss expenses. Subtract line 18 from line 12		4,284,46	
s or				Beginning of	Current Ye	ar End of Year
Net Assets or Fund Balances	20		s (Part X, line 16)		4,673,61	
etA	21		ties (Part X, line 26)		196,13	
Ž L	22		or fund balances. Subtract line 21 from line 20		4,477,47	2,990,204
	art II	•	re Block			
			I declare that I have examined this return, including accompanying schedules and sta e. Declaration of preparer (other than officer) is based on all information of which prepare			of my knowledge and belief, it is

	Angela Od	uor	1	2/08/2023	
Sign	Signature of officer		Da	ite	
Here	ANGELA ODUOR, EXECUTIVE DIRECTO	R			
	Type or print name and title				
Paid	Print/Type preparer's name	Preparer's signature	Date	Check 🗌 if	PTIN
Prepare	JEREMY CORK	Jeremy Cork	12/08/2023	self-employed	P01544850
Use Only		ASA	Firr	n's EIN	26-2176601
	Firm's address 1120 S RACKHAM WAY	SUITE 300, MERIDIAN, ID 83642	Pho	one no. 2	208-287-4777
May the IR	S discuss this return with the preparer	shown above? See instructions			🖌 Yes 🗌 No

For Paperwork Reduction Act Notice, see the separate instructions.

Form 99	90 (2022) P	age
Part		_
-	Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission: USHAHIDI MAKES CROWDSOURCING, VISUALIZATION, AND INTERACTIVE MAPPING TOOLS FOR SOCIAL GOOD, GIVING	
	PEOPLE A VOICE TO SHARE WHAT HAPPENED, WHEN AND WHEREVER THEY ARE IN THE WORLD. THAT MISSION IS IN	
	THE "USHAHIDI", WHICH MEANS "TESTIMONY" IN SWAHILI.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	No
•	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	No
	If "Yes," describe these changes on Schedule O.	NO
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured	d h
-	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to ot the total expenses, and revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$ 676,676 including grants of \$0) (Revenue \$0)	
	USHAHIDI PLATFORM - THE USHAHIDI PLATFORM HELPS COMMUNITIES TURN INFORMATION INTO ACTION WITH AN	
	INTUITIVE AND ACCESSIBLE CROWDSOURCING AND MAPPING TOOL. BY ENABLING THE RAPID COLLECTION,	
	MANAGEMENT AND ANALYSIS OF CROWDSOURCED INFORMATION, USHAHIDI EMPOWERS EVERYONE-INDIVIDUALS,	Vired b others
	COMMUNITY GROUPS, GOVERNMENTS, ACTIVISTS, ORGANIZATIONS-TO CREATE MEANINGFUL CHANGE.	
4b	(Code:) (Expenses \$including grants of \$) (Revenue \$)	
	GENERAL PROGRAMS - USHAHIDI PROVIDES TECHNICAL SET-UP, SURVEY DESIGN, A VARIETY OF TARGETED	
	TRAININGS, METRICS AND ANALYSIS, PROGRAMMATIC MANAGEMENT, ONGOING TECHNICAL SUPPORT, AND CUSTOM FEATURE DEVELOPMENT TO ORGANIZATIONS.	
	FEATURE DEVELOPMENT TO ORGANIZATIONS.	
4c	(Code:) (Expenses \$ 142,701 including grants of \$ 0 ) (Revenue \$ 0 )	
	UCHAGUZI - UCHAGUZI IS A CUSTOMIZED DEPLOYMENT OF THE USHAHIDI PLATFORM TO MONITOR THE KENYAN	
	GENERAL ELECTION. THE PROJECT IS CONVENED BY USHAHIDI AND OTHER PARTNERS. THE AIM OF UCHAGUZI IS TO HELP KENYA HAVE A FREE, FAIR, PEACEFUL, AND CREDIBLE GENERAL ELECTION.	
	HELP KENTA HAVE A FREE, FAIR, PEACEFUL, AND CREDIDLE GENERAL ELECTION.	
	Other president (Describe on Schedule C.)	
4d	Other program services (Describe on Schedule O.) (Expenses \$ 0 including grants of \$ 0 ) (Revenue \$ 0 )	
4e		
	l otal program service expenses 1,129,702	

Form 99	0 (2022)		I	Page 3
Part	V Checklist of Required Schedules			
	Is the experimentian described in section $501(c)(2)$ as $4047(c)(1)$ (other than a private foundation)? If "Vec."		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		~
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> .	4		~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i> .	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> "Yes," <i>complete Schedule D, Part I</i>	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		~
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10		~
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		~
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		~
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		~
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	11e		~
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	~	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	~	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	14a	~	
Ŭ	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	~	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		~
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .	18		~
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19		~
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		~

Form 9	90 (2022)			Page <b>4</b>
Part	V Checklist of Required Schedules (continued)		1	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		~
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		~
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		~
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		~
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		~
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
с	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		~
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		~
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1			
35a	or IV, and Part V, line 1	34 35a		レ レ
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		~
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O	38	~	
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			. 🗆
			Yes	No
1a b c	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable1a4Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable1b0Did the organization comply with backup withholding rules for reportable payments to vendors and1a4	-		
	reportable gaming (gambling) winnings to prize winners?	1c	~	

Part V         Statements Regarding Other IRS Filings and Tax Compliance (continued)           28         Enter the number of employees reported on Form W-3, Transmittal of Wage and Yulis returns?         1           bit at least one is reported on line 2a, did the organization file all required fedral employment tax returns?         2           a Did the organization have unrelated business gross income of \$1,000 or more during the year?         3           bit if "Yes," has if field a Form 900-T for this year? If "No" to line 3b, provide an explanation on Schedule 0         3           bit if "Yes," has if field a Form 900-T for this year? If "No" to line 3b, provide an explanation on Schedule 0         4           diff at a form during the calendary year, diff the organization have an interest in, or a signature or other authority over, a financial account?         4           diff at a form during the calendary year, diff the organization that was or is a party to a prohibited tax shelter transaction?         5           Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction or gifts were not tax deductible?         5           Did any taxable party notify the organization field event tax end excess statement that such contributions or gifts were not tax deductible?         7           dif "Yes," to line 5a or 5b, did the organization field event was or is a party to a prohibited tax shelter transaction?         6           0 Dots the organization notify the event tax deductible as chartable contributions?         7		Page 5
Statements, filed for the calendar year ending with or within the year covered by this return 2 at 1       1         b       If at least one is reported on line 2a, did the organization file all required federal employment tax returns?       2         a       Did the organization have unrelated business gross income of \$1,000 or more during the year?       3         b       If "Yes," has it filed a Form 990-T for this year? III "No" to line 3b, provide an explanation on Schedule O.       3         a       At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accounts (FBAR).         b       Did dny taxable party notify the organization that was or is a party to a prohibited tax shelter transaction?       5         c       Did any taxable party notify the organization that twas or is a party to a prohibited tax shelter transaction?       5         d       D'Yes, 'to line 6 aor 5b, did the organization that twas or is a party to a prohibited tax shelter transaction?       6         d       T'Yes, 'to line for an organization induce with every solicitation an express statement that such contributions or gifts were not tax deductible?       7         d       T'Yes, 'tol the organization notify the organization that wave new tax deductible as charitable contributions and party for goods and services provided to the payor?       7         d       D'Yes, 'tol the organization needive apayment in e	Yes	s No
3a       Did the organization have unrelated business gross income of \$1,000 or more during the year?       3a         b       If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O       3a         A At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account?       44         b       If "Yes," enter the name of the foreign country. Kerya       5e         5a       Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?       56         b       Did any taxable party notify the organization file Form 8886-T?       56         c       Do dany taxable party notify the organization file Form 8886-T?       56         b       If "Yes," to line 5a or 5b, did the organization include with every solicitation and express statement that such contributions or gifts were not tax deductible?       56         f       Organization sclict any contributions that were not tax deductible as charitable contribution and partly for goods and services provided to the payor?       77         f       If "Yes," did the organization notify the donor of the value of the goods or services provided?       77         f       If "Yes," indicat the number of Forms 8282 filed during the year?       74         l       If "Yes," indicat the number of Forms 8282 filed during th		
b       If "Yes," has it field a Form 990-T for this yea? // "No" to line 3b, provide an explanation on Schedule O.       3         4       At any time during the calendar year, idit the organization have an interest in, or a signature or other authonity over, a financial account; an toringin country (such as a bank account, securities account, or other financial account)?       4         5       IV "Yes," enter the name of the foreign country (kenya See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).       5         5       Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?       6         6       Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization nolucid with every solicitation an express statement that such contributions or gifts were not tax deductibles ochartable contributions or gifts were not tax deductible?       6         7       Organization receive a payment in excess of \$75 made party as a contribution and party for goods an advices provided to the payor?       7         7       Did the organization notify the donor of the value of the goods or services provide?       7         7       Did the organization notify the donor of the value of the goods or services provide?       7         7       If "Yes," indicate the number of Forms 8282 field during the year       7d         7       If "Yes," indicate the number of forms 8282 field during the year?       9 <t< td=""><td>~</td><td></td></t<>	~	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accounts (FBAR). Signature or other organization aparty to a prohibited tax shelter transaction?         b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?       56         c B Dees the organization have annual gross receipts that are normally greater than \$100,000, and did the organization nave annual gross receipts that are normality areater than \$100,000, and did the organization nave annual gross receipts that are normality areater than \$100,000, and did the organization nave annual gross receipts that are normality areater than \$100,000, and did the organization nave annual gross receipts that are normality areater than \$100,000, and did the organization nave annual gross receipts that are normality areater than \$100,000, and did the organization nave annual gross receipts that are normality areater than \$100,000, and did the organization nave pravise dispose of tangible personal property for which it was are services provided to the payor?       66         7       Organizations sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?       77         16       H° Yes; 'i did the organization notify the donor of the value of the goods or services provided?       77         7       Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?       77         17       Did the organization neceive a pay functi, directly or indirectly, t	-	~
a financial account in a foreign country (such as a bank account, securities account, or other financial account)?       4.         b If "Yes," enter the name of the foreign country Kenya       See instructors for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).         5.       Did any taxable party notify the organization file Form 8886-1?       5.         6.       Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization nolicude with every solicitation an express statement that such contributions or gifts were not tax deductible?       6.         7.       Organizations and transport of the value of the value of the organization and partly for goods and services provided to the payor?       7.         7.       Did the organization notify the donor of the value of the goods or services provided to the payor?       7.         7.       Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?       7.         7.       Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282 filed during the year       7.         7.       Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?       7.         7.       Did the organization receive any funds, directly or indirectly, on a personal benefit contract?       7.         7.       Did the organization mak	<u> </u>	<u> </u>
b       If "Yes," enter the name of the foreign country       Kenya         See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).       See         6       Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?       Si         7       Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?       Si         6       Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization nation that were not tax deductible as charitable contributions?       Gi         1       If "Yes," idit the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?       Gift be organization nation receive a payment in excess of \$75 made party as a continuution and partly for goods and services provided to the payor?       To         7       Did the organization neceive a payment in excess of \$75 made party as a continuution and partly for which it was required to file Form 8282?       Td         1       If "Yes," indicate the number of Forms \$282 filed during the year       Td         1       If Yes," indicate the number of Forms \$282 filed during the year       Td         1       If Yes," indicate the number of Forms \$282 filed during the year       Td         1       If Yes," indicate the number of Forms \$282 filed during the year       Td		
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5a       Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?       5.         b) Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?       5.         c) Trees" to line 5a or 5b, did the organization file Form 8886-77       5.         c) Does the organization notify the organization and spress statement that such contributions?       5.         b) If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?       6.         c) Organization static may receive deductible contributions under section 170(c).       a contribution and partly for goods and services provided to the payor?       7.         c) Did the organization notify the donor of the value of the goods or services provided?       7.       7.         c) Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?       7.       7.         c) Did the organization neceive a contribution of qualified intellectual property, did the organization flee Aption 2002.       7.       7.         f) Did the organization make any taxable distributions.       Did any maintained by the sponsoring organization make any taxable distributions.       7.       7.         f) Did the organization maintaining doorn advised funds.       Did any maintained by the sponsoring organization make any taxable distributions.       7.       7. <t< td=""><td></td><td></td></t<>		
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?       5         c If "Yes" to line 5a or 5b, did the organization file Form 8866-T?       5         d Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?       6         b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?       6         7 Organizations that may receive deductible contributions under section 170(c).       10       10         a Did the organization notify the donor of the value of the goods or services provided?       7         d If "Yes," indicate the number of Forms 8282 filed during the year       7d         d If "Yes," indicate the number of Forms 8282 filed during the year       7d         f If the organization receive a pay funds, directly or indirectly, to pay premiums on a personal benefit contract?       7         f If the organization receive a contribution of qualified fuellectual property, did the organization file Form 8998 arequired?       7d         f If the organization receive a apy tunds, directly or indirectly, to pay premiums on a personal benefit contract?       7         f If the organization nation of qualified fuellectual property, did the organization file Form 8998 arequired?       7d         f If the organization nadve apy taxable distributions under section 4966?		~
c       If "Yes," to line 5a or 5b, did the organization file Form 8886-T?       5         Ga       Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?       6         b       If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?       6         7       Organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?       7         7       Did the organization nuclify the donor of the value of the goods or services provided?       7         7       Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?       7         7       Did the organization receive any funds, directly or indirectly, to pay premiums on expensional benefit contract?       7         7       Did the organization receive a contribution of qualified intellectual property, did the organization file a Form 1098-C?       7         9       Sponsoring organization make any taxable distributions under section 4966?       9         9       Sponsoring organization make any taxable distributions under section 4966?       9         9       Sponsoring organization make any taxable distributions under section 4966?       9         9       Sponsoring organization mak	_	~
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a       Gross income from members or shareholders       11a       11a         b       Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)       11b       11b         12a       Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?       12         b       If "Yes," enter the amount of tax-exempt interest received or accrued during the year       12b       12b         13       Section 501(c)(29) qualified nonprofit health insurance issuers.       13       13         a       Is the organization licensed to issue qualified health plans in more than one state?       13         Note: See the instructions for additional information the organization must report on Schedule O.       13b         b       Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans       13b         c       Enter the amount of reserves on hand       13c       13c         14a       Did the organization receive any payments for indoor tanning services during the tax year?       14         b       If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O       14         15       Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?		
b       Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)       11b         12a       Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?       12         b       If "Yes," enter the amount of tax-exempt interest received or accrued during the year .       12b         13       Section 501(c)(29) qualified nonprofit health insurance issuers.       13         a       Is the organization licensed to issue qualified health plans in more than one state?       13         Note: See the instructions for additional information the organization must report on Schedule O.       13         b       Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans       13b         c       Enter the amount of reserves on hand       13c       13c         14a       Did the organization receive any payments for indoor tanning services during the tax year?       14         b       If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O       14         15       Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?       14		
against amounts due or received from them.)       1110         12a       Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?         b       If "Yes," enter the amount of tax-exempt interest received or accrued during the year.         13       Section 501(c)(29) qualified nonprofit health insurance issuers.         a       Is the organization licensed to issue qualified health plans in more than one state?         Note: See the instructions for additional information the organization must report on Schedule O.         b       Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans         14a       Did the organization receive any payments for indoor tanning services during the tax year?         b       If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O .         15       Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?       14		
b       If "Yes," enter the amount of tax-exempt interest received or accrued during the year		
13       Section 501(c)(29) qualified nonprofit health insurance issuers.       13         a       Is the organization licensed to issue qualified health plans in more than one state?       13         Note: See the instructions for additional information the organization must report on Schedule O.       13         b       Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans       13b         c       Enter the amount of reserves on hand       13c         14a       Did the organization receive any payments for indoor tanning services during the tax year?       14         b       If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i> 14         15       Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?       14	1	
<ul> <li>a Is the organization licensed to issue qualified health plans in more than one state?</li> <li>Note: See the instructions for additional information the organization must report on Schedule O.</li> <li>b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans</li> <li>c Enter the amount of reserves on hand</li> <li>f and the organization receive any payments for indoor tanning services during the tax year?</li> <li>If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>.</li> <li>Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?</li> <li>Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?</li> </ul>		
Note: See the instructions for additional information the organization must report on Schedule O.         b       Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans       13b         c       Enter the amount of reserves on hand       13c         14a       Did the organization receive any payments for indoor tanning services during the tax year?       14a         b       If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O       14a         15       Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?       14a	4	
<ul> <li>b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans</li> <li>c Enter the amount of reserves on hand</li> <li>14a Did the organization receive any payments for indoor tanning services during the tax year?</li> <li>b If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i></li> <li>15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?</li> </ul>	1	
the organization is licensed to issue qualified health plans       13b         c       Enter the amount of reserves on hand       13c         14a       Did the organization receive any payments for indoor tanning services during the tax year?       14a         b       If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O       14a         15       Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?       14a		
<ul> <li>c Enter the amount of reserves on hand</li></ul>		
14a       Did the organization receive any payments for indoor tanning services during the tax year?       14         b       If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O       14         15       Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?       14		
<ul> <li>b If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>.</li> <li>15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?</li> </ul>		~
excess parachute payment(s) during the year?	)	
It "Yes." see the instructions and file Form 4720. Schedule N.		~
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 11 If "Yes," complete Form 4720, Schedule O.		~
<ul> <li>17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities</li> </ul>		
that would result in the imposition of an excise tax under section 4951, 4952, or 4953?		
If "Yes," complete Form 6069.		

Form	990	(2022)
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Part				
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. Check if Schedule O contains a response or note to any line in this Part VI			
Secti	on A. Governing Body and Management			• [
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 5			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent . <b>1b</b> 5			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		~
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		~
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		~
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		~
6	Did the organization have members or stockholders?	6		~
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7-		
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	7a		~
	stockholders, or persons other than the governing body?	7b		~
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	~	
b	Each committee with authority to act on behalf of the governing body?	8b	~	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>			
Sacti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	9	oda)	~
0000	on <b>D. Policies</b> (This Section D requests information about policies not required by the internal Neven		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		V
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	~	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	~	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	~	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done.	12c		
13	Did the organization have a written whistleblower policy?	120	~	
14	Did the organization have a written document retention and destruction policy?	14	~	
15	Did the process for determining compensation of the following persons include a review and approval by		•	
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	~	
b	Other officers or key employees of the organization	15b		~
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		~
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
	on C. Disclosure			
17 19	List the states with which a copy of this Form 990 is required to be filed FL Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-	Γ (22	tion '	501/-
18	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	i (sec		50 I (C
	<ul> <li>✓ Own website □ Another's website ✓ Upon request □ Other (explain on Schedule O)</li> </ul>			

- **19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records. ANGELA ODUOR, (415)361-6759

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Page 6

#### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(0	C)					
(A)					ition			(D)	(E)	(F)
Name and title						e than c		Reportable	Reportable	Estimated amount
	Average hours					is both or/trust		compensation	compensation	of other
	per week			-	-		<u> </u>	from the	from related	compensation
	(list any hours for	Individual trustee or director	Institutional trustee	Officer	Key employee	mpl	Former	organization (W-2/ 1099-MISC/	organizations (W-2/ 1099-MISC/	from the organization and
	related	idu:	utic	er,	mp	est oye	ĕ	1099-NEC)	1099-NEC)	related organizations
	organizations	or all	nal		bloy	eom		,	,	Ŭ
	below dotted line)	Jste	trus		e	pen				
		ð	stee			Highest compensated employee				
	40.00					ă				
CFO	40.00	~		~				112,845	0	0
DECLAN A OTTARO	40.00	-						112,045	0	0
COO	40.00	~		~				0	0	0
DESIGAN CHINNIAH	1.00	•						0	0	<b>U</b>
CHAIR	1.00	~		~				0	0	0
ERIK HERSMAN	1.00									
BOARD MEMBER		~						0	0	0
DOROTHY OOKO	1.00									
BOARD MEMBER		~						0	0	0
TAMARA GILTSOFF	1.00									
BOARD MEMBER		~						0	0	0
DAVID LOSADA	40.00									
СТО		~		~				0	0	0
ANGELA A ODOUR	40.00									
EXECUTIVE DIRECTOR				~				0	0	0
					-					
	ļ	ļ	L	I	I	ļ	L	<u> </u>	<u> </u>	Form <b>000</b> (0000)

Part	VII Section A. Officers, Directors, 1	rustees,	Key I	Em		-	s, an	d F	lighest Compe	nsated	Emplo	yees (cont	inued)
					•	C)							
	(A)	(B)	(do n	ot ch		ition more	e than o	one	(D)	(E)	)	(F)	
	Name and title	Average	box,	unles	ss pe	erson	is both	n an	Reportable	Report		Estimated a	
		hours per week				1	or/trust	<u> </u>	compensation from the	compen from re		of othe compensa	
		(list any	Individual trustee or director	Institutional trustee	Officer	Key employee	High	Former	organization (W-2/	organizatio		from th	е
		hours for related	irec	tutio	ĕř	em	loye	ner	1099-MISC/ 1099-NEC)	1099-N 1099-N		organizatio related organ	
		organizations	tor al tr	onal		ploy	e on		1000 1120)	10001	<b>1</b> LO)	related organ	120110113
		below	uste	tru		lee	lper						
		dotted line)	Å Å	stee			Highest compensated employee						
							ed						
			_										
			-										
			-										
			-										
			-										
			_										
			_										
			_										
			_										
			_										
			-										
1b	Subtotal			·	·	• •		•	112,845		0		0
c	Total from continuation sheets to Part		on A	·	·	•	• •	•					
d	Total (add lines 1b and 1c)		· ·						112,845		0	h	0
2	Total number of individuals (including		limite	ατ	0 1	inos	se list	tea	,	eceived i	more t	nan \$100,0	JUU OT
	reportable compensation from the organi	zation							0				
•		<i></i>										Yes	s No
3	Did the organization list any former of employee on line 1a? If "Yes," complete s							mpi	loyee, or highes	st compe	ensated		
								•			•••	3	~
4	For any individual listed on line 1a, is the												
	organization and related organizations individual	greater th	an p	150,	,000	) ( 1	i re	s,	complete Sched	uie J ic	or such		
_		· · · ·	•••	•	•	• •	• •	•			· ·	4	~
5	Did any person listed on line 1a receive of for services rendered to the organization?								0				
0		in res, c	Joinpi	ele	301	ieut	le J i	01 3	such person .		• •	5	~
	on B. Independent Contractors			1	lin al i							h	200 - (
1	Complete this table for your five high compensation from the organization. Rep												
	<b>(A)</b> Name and business add	ress							(B) Description of serv	vices		<b>(C)</b> Compensation	
None													

2	Total number of independent contractors (including but not limited to those listed above) who
	received more than \$100,000 of compensation from the organization

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII . . . . . . . . . . . . .

		ľ	I	(4)	(F)	(6)	(D)
				<b>(A)</b> Total revenue	( <b>B)</b> Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts, ts,	1a	Federated campaigns 1a	0				
un	b	Membership dues 1b	0				
Ξŭ	С	Fundraising events 1c	0				
fts, r A	d	Related organizations 1d	0				
ia Gi	е	Government grants (contributions) <b>1e</b>	0				
Contributions, Gifts, Grants, and Other Similar Amounts	f	All other contributions, gifts, grants,					
er		and similar amounts not included above 1f	284,847				
jë F	g	Noncash contributions included in					
d tr		lines 1a-1f <b>1g</b> \$	0				
a C	h	<b>Total.</b> Add lines 1a–1f		284,847			
			Business Code				
e	2a	PROJECT REVENUE	900099	42,354	42,354	0	0
Ξa	b						
jram Ser Revenue	c						
E S	d						
Be	e						
Program Service Revenue	f	All other program service revenue		0	0	0	0
<u>н</u>	g	<b>Total.</b> Add lines 2a–2f		42,354	0	0	0
	3	Investment income (including dividends, in		42,334			
	•	other similar amounts)		8,626	0	0	8,626
	4	Income from investment of tax-exempt bond	L L	0	0	0	
	- 5	-	proceeds	0	0	0	0
	5		(ii) Personal	0	U	0	0
	6a	Gross rents 6a					
	_						
	b	•					
	C L	Rental income or (loss) 6c 0	0				
	d _	Net rental income or (loss)	 (ii) Other				
	7a	Gross amount from (i) Securities					
-	h	Less: cost or other basis					
Ine	b						
Revenue							
Be	C.	Gain or (loss) 7c 0	0				
۲.	d	Net gain or (loss)					
Othe	8a	Gross income from fundraising					
0		events (not including \$0					
		of contributions reported on line					
	_	1c). See Part IV, line 18 8a					
	b	Less: direct expenses					
	c	Net income or (loss) from fundraising events					
	9a	Gross income from gaming					
	_	activities. See Part IV, line 19 . 9a					
		Less: direct expenses 9b					
	С	Net income or (loss) from gaming activities					
	10a						
		returns and allowances 10a					
	b	Less: cost of goods sold 10b					
	С	Net income or (loss) from sales of inventory					
sn		В	Business Code				
Miscellaneous Revenue	11a						
scellaneo Revenue	b						
je č	С						
Alis, B	d	All other revenue		2,939	2,939	0	0
2	е	Total. Add lines 11a–11d		2,939			
	12	Total revenue. See instructions		338,766	45,293	0	8,626
							Form <b>990</b> (2022)

Part IX Statement of Functional Expenses

fundraising solicitation. Check here [] if

following ŠOP 98-2 (ASC 958-720)

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#### Check if Schedule O contains a response or note to any line in this Part IX . . **(D)** Fundraising expenses Do not include amounts reported on lines 6b. 7b. (A) Total expenses (B) (C) Program service expenses Management and general expenses 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations 1 and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 . . . . Grants and other assistance to foreign 3 organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 4 Benefits paid to or for members . . . . 5 Compensation of current officers, directors, trustees, and key employees . . . . . 61,488 112,844 40,814 10,542 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . Other salaries and wages 7 . . . . . 776,174 121,311 208,714 446,149 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits . . . . . . . 9 123.618 52.231 71.335 10 Payroll taxes . . . . . . . . 11,635 403 11,232 11 Fees for services (nonemployees): Management . . . . . . . а . . Legal . . . . . . . . . . . . . 11,800 b 11.800 С Accounting . . . . . . . . . . . 22,466 22,466 d Lobbying . . . . . . . . . Professional fundraising services. See Part IV, line 17 е Investment management fees . . . . . f Other. (If line 11g amount exceeds 10% of line 25, column a (A), amount, list line 11g expenses on Schedule O.) 437,045 410,147 26,898 12 Advertising and promotion . . . . 6,306 4,596 1,710 13 Office expenses 30,085 22,474 . . . . . . . . 7,128 483 14 Information technology . . . . . . 53,854 38,206 15,648 15 Royalties . . . . . . . . . Occupancy . . . . . . . . 16 36,245 18,181 18,064 17 Travel . . . . . . . . . . . . . 112,279 34,745 68,011 9,523 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 20 Interest . . . . . . . . . . . . 21 Payments to affiliates . . . . . 22 Depreciation, depletion, and amortization . 6.076 6.076 23 Insurance . . . . . . . . . . . . . 7,285 7,285 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) PROGRAM EXPENSES 1,194 3,539 2,345 а DUES AND SUBSCRIPTIONS 30,382 18,005 11,556 821 b С BANK FEES 1,321 1,277 44 NON-PERSONNEL EXPENSES d 43,305 37,185 6,120 All other expenses е 25 **Total functional expenses.** Add lines 1 through 24e 1.826.259 1,129,702 466,422 230,135 Joint costs. Complete this line only if the 26 organization reported in column (B) joint costs from a combined educational campaign and

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

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Form 990 (2022)

Form 9		·			Page 11
Ра	rt X				_
		Check if Schedule O contains a response or note to any line in this Pa	(A) Beginning of year		 (B) End of year
	1	Cash-non-interest-bearing	4,643,549	1	3,003,280
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	597
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
S	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges		9	6,736
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 277,144			
	b	Less: accumulated depreciation 10b 252,307	19,210	10c	24,837
	11	Investments-publicly traded securities		11	
	12	Investments-other securities. See Part IV, line 11		12	
	13	Investments-program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	10,856	15	10,856
	16	Total assets. Add lines 1 through 15 (must equal line 33)	4,673,615	16	3,046,306
	17	Accounts payable and accrued expenses		17	42,920
	18	Grants payable		18	
	19	Deferred revenue		19	13,182
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
lab		controlled entity or family member of any of these persons		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D			
	••		196,139	25	0
	26	Total liabilities. Add lines 17 through 25       .<	196,139	26	56,102
Fund Balances		and complete lines 27, 28, 32, and 33.			
ala	27	Net assets without donor restrictions	4,477,476	27	2,990,204
	28	Net assets with donor restrictions	0	28	0
- Fune		Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.			
IO S	29	Capital stock or trust principal, or current funds		29	
iets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Ass	31	Retained earnings, endowment, accumulated income, or other funds .		31	
Net Assets or	32	Total net assets or fund balances	4,477,476	32	2,990,204
Ź	33	Total liabilities and net assets/fund balances	4,673,615	33	3,046,306

Form **990** (2022)

	0 (2022)			Pa	ige <b>12</b>
Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				~
1	Total revenue (must equal Part VIII, column (A), line 12)       1			33	8,766
2	Total expenses (must equal Part IX, column (A), line 25)         .         .         .         2			1,82	6,259
3	Revenue less expenses. Subtract line 2 from line 1			-1,48	7,493
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4			4,47	7,476
5	Net unrealized gains (losses) on investments				0
6	Donated services and use of facilities				0
7	Investment expenses				0
8	Prior period adjustments				0
9	Other changes in net assets or fund balances (explain on Schedule O)				221
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))			2,99	0,204
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII	• •			
		_		Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain Schedule O.	on			
_					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		~
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled	or			
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?	-	2b	~	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited or	n a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	~	
	If the organization changed either its oversight process or selection process during the tax year, explain	on			
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	•	3b		

Form **990** (2022)

SCHE	DULE	A
(Form	990)	

### **Public Charity Status and Public Support**

OMB No. 1545-0047

Open to Public

Inspection

Department of the Treasury Internal Revenue Service Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

#### Name of the organization

Employer identification number

26-2652079

#### USHAHIDI INC

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- 10 An organization that normally receives (1) more than 33<sup>1</sup>/<sub>3</sub>% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33<sup>1</sup>/<sub>3</sub>% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
  - **a Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
  - **b** Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
  - c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
  - d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.
  - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
  - f Enter the number of supported organizations . . .

g Provide the following information about the supported organization(s)

<b>3</b>									
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)			
			Yes	No					
(A)									
(B)									
(C)									
(D)									
(E)									
Total									

 Part II
 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support			<i>/</i> 1	•	,	
Calen	dar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	(c) 2020	<b>(d)</b> 2021	(e) 2022	<b>(f)</b> Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	2,053,795	815,459	899,485	5,532,728	284,847	9,586,314
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						<u>·</u>
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	2,053,795	815,459	899,485	5,532,728	284,847	9,586,314
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						
<u> </u>	shown on line 11, column (f)						1,228,688
6 Secti	Public support. Subtract line 5 from line 4 on B. Total Support						8,357,626
	dar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4	2,053,795	815,459	899,485	5,532,728	284,847	9,586,314
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	5,123	800,069	7,185	12,402	8,626	833,405
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)					2,939	2,939
11	Total support. Add lines 7 through 10						10,422,658
12	Gross receipts from related activities, etc					12	42,354
13 Secti	First 5 years. If the Form 990 is for the organization, check this box and stop he on C. Computation of Public Support	re				ear as a sectio	
14	Public support percentage for 2022 (line 6	0		11, column (f))		14	80.19 %
15	Public support percentage from 2021 Sch					15	57.73 %
16a	331/3% support test-2022. If the organi						
b	box and <b>stop here</b> . The organization qua <b>33</b> <sup>1</sup> / <sub>3</sub> % <b>support test</b> - <b>2021.</b> If the organi	zation did not	check a box o	n line 13 or 16	a, and line 15	is 33 <sup>1</sup> /3% or m	ore, check
4-	this box and <b>stop here</b> . The organization			-			
17a	<b>10%-facts-and-circumstances test</b> — <b>20</b> 10% or more, and if the organization m Part VI how the organization meets the organization	leets the facts	-and-circumsta umstances tes	ances test, che t. The organiz	eck this box a ation qualifies	and <b>stop here</b> . as a publicly	Explain in supported
b	<b>10%-facts-and-circumstances test</b> — <b>26</b> 15 is 10% or more, and if the organizatio in Part VI how the organization meets the organization	on meets the fa e facts-and-cire	icts-and-circur cumstances te	nstances test, est. The organi	check this bo zation qualifies	x and <b>stop he</b> s as a publicly	re. Explain supported
18	<b>Private foundation.</b> If the organization						
	instructions						
							A (Form 990) 2022

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	<b>(e)</b> 2022	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
Ŭ	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
Ŭ							
Socti	on B. Total Support						
-		(-) 0010	(1-) 0010	(-) 0000	(4) 0001	(-) 0000	
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
•=	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
10	and 12.)						
14	<b>First 5 years.</b> If the Form 990 is for the	organization'	la first socond	third fourth	or fifth tax yo	ar ac a cod	ion 501(0)(3)
14	organization, check this box and <b>stop he</b>	•			•		
Costi							
	on C. Computation of Public Suppor		·	10 1 (0)		45	0/
15	Public support percentage for 2022 (line					15	%
16	Public support percentage from 2021 Scl					16	%
	on D. Computation of Investment In		-				
17	Investment income percentage for 2022 (			-		17	%
18	Investment income percentage from 202					18	%
19a	331/3% support tests-2022. If the organ						
	17 is not more than $33^{1/3}$ %, check this box	-	-	-		-	
b	331/3% support tests-2021. If the organiz						
	line 18 is not more than $33^{1/3}$ %, check this	box and <b>stop ł</b>	nere. The organ	ization qualifies	s as a publicly su	pported org	anization .
20	Private foundation. If the organization di	d not check a	box on line 14	, 19a, or 19b,	check this box a	and see inst	ructions .

Schedule A (Form 990) 2022

#### Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b 5c

6

7

8

9a

9b

9c

10a

# 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the

supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.

Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

#### Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

#### Section D. All Type III Supporting Organizations

- Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's
- income or assets at all times during the tax year? If "Yes," describe in **Part VI** the role the organization's supported organizations played in this regard.

#### Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
- **a** The organization satisfied the Activities Test. Complete **line 2** below.
- **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
- c 🗌 The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- **a** Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. *Answer lines 3a and 3b below.*
- **a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If "Yes" or "No," provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in Part VI the role played by the organization in this regard.*

Yes No

1

2

1

3

2a

2b

3a

3b

Yes No

Yes No

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			ions A through E.
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to			
-	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	allv i	ntegrated Type III suppo	rting organization

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization 7 (see instructions).

Schedule A (Form 990) 2022

Schedu	le A (Form 990) 2022			Page <b>7</b>
Part	V Type III Non-Functionally Integrated 509(a)(3	B) Supporting Organi	zations (continued)	
Sect	on D-Distributions			Current Year
1	Amounts paid to supported organizations to accomplish e		1	
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	orted	
	organizations, in excess of income from activity		2	
3	Administrative expenses paid to accomplish exempt purp	inizations 3		
4	Amounts paid to acquire exempt-use assets		4	
5	Qualified set-aside amounts (prior IRS approval required-	•	/	
	Other distributions (describe in <b>Part VI</b> ). See instructions.		6	
7 8	<b>Total annual distributions.</b> Add lines 1 through 6.	h the everesimetics is use	7	
0	Distributions to attentive supported organizations to whic (provide details in <b>Part VI</b> ). See instructions.	in the organization is res	8 sponsive	
9	Distributable amount for 2022 from Section C, line 6		9	
10	Line 8 amount divided by line 9 amount		10	
Section E-Distribution Allocations (see instructions)       (i)       (ii)         Underdistribution       Pre-2022				(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2022 (reasonable cause required — <i>explain in Part VI</i> ). See instructions.			
3	Excess distributions carryover, if any, to 2022			
а	From 2017			
b	From 2018			
C	From 2019			
d	From 2020			
e	From 2021			
f	Total of lines 3a through 3e			
<u> </u>	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2022 distributable amount			
i	Carryover from 2017 not applied (see instructions)			
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2022 from Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2022 distributable amount			
C	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6	Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in</i> <b>Part VI</b> . See instructions.			
7	<b>Excess distributions carryover to 2023.</b> Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2018			
b	Excess from 2019			
С	Excess from 2020			
d	Excess from 2021			
e	Excess from 2022			

Schedule A (Form 990) 2022

Schedule A (F	chedule A (Form 990) 2022 Page <b>8</b>							
Part VI	<b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)							
Schedule A	A, Part II, Line 10 - OTHER MISCELLANEOUS INCOME.							

SCHEDULE	D
(Form 990)	

#### **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information. 2022 Open to Public

OMB No. 1545-0047

Inspection	
ation number	

Internal Revenue Service	
Name of the organization	

Department of the Treasury

Employer identification	ation	numbe

JSHA	HIDI INC		26-2652079
Par	<b>-</b>		s or Accounts.
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor a	-	
	funds are the organization's property, subject to the		
6	Did the organization inform all grantees, donors, ar		
	only for charitable purposes and not for the benefit		, , ,
	conferring impermissible private benefit?	· · · · · · · · · · · · · ·	· · · · · · · · Yes 🗌 No
Par			
	Complete if the organization answered "		
1	Purpose(s) of conservation easements held by the c		
	Preservation of land for public use (for example, recreation	,	
	Protection of natural habitat	Preservation of	f a certified historic structure
-	Preservation of open space		
2	Complete lines 2a through 2d if the organization hel	Id a qualified conservation contribution	
	easement on the last day of the tax year.		Held at the End of the Tax Year
а			
b	Total acreage restricted by conservation easements		
c	Number of conservation easements on a certified hi		
d	Number of conservation easements included in (c) a historic structure listed in the National Register	acquired after July 25, 2006, and not c	
			2d
3	Number of conservation easements modified, trans	sterred, released, extinguished, or term	ninated by the organization during the
	tax year	vation accompant is located	
4 5	Number of states where property subject to conserv Does the organization have a written policy reg.		ection bandling of
5	violations, and enforcement of the conservation eas		
6	Staff and volunteer hours devoted to monitoring, inspec		
0	Stan and volunteer nours devoted to morntoning, inspec	and, narioing of violations, and enforcing	conservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting	a handling of violations, and enforcing o	conservation easements during the year
•		g, narialing of violations, and enforcing c	sonservation casements during the year
8	Does each conservation easement reported on line 2	2(d) above satisfy the requirements of s	section $170(h)(4)(B)(i)$
•	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization repo		
	balance sheet, and include, if applicable, the text of	of the footnote to the organization's fir	nancial statements that describes the
	organization's accounting for conservation easemer	nts.	
Part	III Organizations Maintaining Collections	of Art, Historical Treasures, or C	Other Similar Assets.
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FAS	B ASC 958, not to report in its revenue	e statement and balance sheet works
	of art, historical treasures, or other similar assets	held for public exhibition, education,	or research in furtherance of public
	service, provide in Part XIII the text of the footnote t	o its financial statements that describe	es these items.
b	If the organization elected, as permitted under FAS	B ASC 958, to report in its revenue s	tatement and balance sheet works of
	art, historical treasures, or other similar assets held	for public exhibition, education, or res	earch in furtherance of public service,
	provide the following amounts relating to these item		
	(i) Revenue included on Form 990, Part VIII, line 1		\$
	(ii) Assets included in Form 990, Part X		\$
2	If the organization received or held works of art,	historical treasures, or other similar a	assets for financial gain, provide the
	following amounts required to be reported under FA	SB ASC 958 relating to these items:	
а	Revenue included on Form 990. Part VIII. line 1		\$

.

\$

Schedu	le D (Form 990) 2022									Page <b>2</b>
Part	III Organizations Maintaining	g Colle	ections of	Art, His	torical 1	Freasures,	, or O	ther Similar As	sets (cor	tinued)
3	Using the organization's acquisition, collection items (check all that apply)		sion, and of	ther reco	rds, chec	k any of the	e follov	ving that make s	significant	use of its
а	Public exhibition			d	🗌 Loan	or exchang	e prog	ram		
b	Scholarly research			е	Other					
с	Preservation for future generations	s								
4	Provide a description of the organiza XIII.	ation's	collections	and expl	ain how t	hey further	the ore	ganization's exer	npt purpo	se in Part
5	During the year, did the organization assets to be sold to raise funds rathe									5 🗌 No
Part	IV Escrow and Custodial Arra	anger	nents.							
	Complete if the organizatior 990, Part X, line 21.	n ansv	vered "Yes	" on For	m 990, I	Part IV, line	e 9, or	reported an an	nount on	Form
1a	Is the organization an agent, trustee included on Form 990, Part X?				-				ot	5 🗌 No
b	If "Yes," explain the arrangement in P	Part XII	I and compl	ete the fo	llowing ta	able:				
			•		U			A	mount	
с	Beginning balance						10	;		
d	Additions during the year						10	1		
е	Distributions during the year						16	•		
f	Ending balance						11	F		
2a	Did the organization include an amou						ustodia	l account liability	/? 🗌 Yes	🛛 🗌 No
b	If "Yes," explain the arrangement in P	Part XII	I. Check her	e if the e	xplanatio	n has been	provid	ed on Part XIII .		
Par	t V Endowment Funds.									
	Complete if the organizatior	n ansv	vered "Yes	" on For	m 990, F	Part IV, line	e 10.			
		(a) (	Current year	<b>(b)</b> Pri	or year	(c) Two year	s back	(d) Three years bac	k <b>(e)</b> Four y	ears back
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of	the cu	rrent vear er	nd baland	e (line 1o	. column (a	)) held	as:		
а	Board designated or quasi-endowme		-	%		,,	//			
b	Permanent endowment	%		, -						
c	Term endowment %	/ -								
•	The percentages on lines 2a, 2b, and	2c sh	ould equal 1	00%.						
3a	Are there endowment funds not in th				zation that	at are held	and ac	Iministered for th	ne	
	organization by:			0						es No
	(i) Unrelated organizations								3a(i)	
									3a(ii)	
b	If "Yes" on line 3a(ii), are the related of								3b	
4	Describe in Part XIII the intended use	-								
Part			<u> </u>							
	Complete if the organization			" on For	m 990. F	Part IV. line	e 11a.	See Form 990.	Part X. li	ne 10.
	Description of property		(a) Cost or o (investm	ther basis	(b) Cost o	or other basis ther)	(c)	Accumulated epreciation	(d) Book	
1a	Land			0		0				0
b	Buildings	. †		0		0		0		0
c	Leasehold improvements	İ		0		67,124		65,758		1,366
d	Equipment	: H		0		160,012		128,261		31,751
e	Other			0		50,008		58,288		-8,280
	Add lines 1a through 1e. (Column (d) r		gual Form 9				)c.) .			24,837
	<b>-</b> 1 1/									

#### Schedule D (Form 990) 2022 Part VII Investments-Other Securities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (b) Book value (c) Method of valuation: (including name of security) Cost or end-of-year market value (1) Financial derivatives . (2) Closely held equity interests (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) Investments-Program Related. Part VIII Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) Other Assets. Part IX Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) SECURITY DEPOSIT 10,856 (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) . . . . . . . 10,856 **Other Liabilities.** Part X Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes 0 (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 0 .

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ~

Schedu	e D (Form 990) 2022				Page <b>4</b>
Part				Return.	
	Complete if the organization answered "Yes" on Form 990,	Part IV, li	ne 12a.		
1	Total revenue, gains, and other support per audited financial statements			1	338,766
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	0		
b	Donated services and use of facilities	2b	0		
c	Recoveries of prior year grants	2c	0		
d	Other (Describe in Part XIII.)		0		
e	Add lines <b>2a</b> through <b>2d</b>			2e	0
3	Subtract line <b>2e</b> from line <b>1</b>			3	338,766
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				330,700
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0		
b	Other (Describe in Part XIII.)		0		
c	Add lines <b>4a</b> and <b>4b</b>			4c	0
5	Total revenue. Add lines <b>3</b> and <b>4c.</b> ( <i>This must equal Form 990, Part I, line</i>			5	0
Part				-	338,766
Part				Return	•
	Complete if the organization answered "Yes" on Form 990,				
1	Total expenses and losses per audited financial statements			1	1,826,259
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	0		
b	Prior year adjustments	H + +	0		
С	Other losses		0		
d	Other (Describe in Part XIII.)		0		
е	Add lines <b>2a</b> through <b>2d</b>			2e	0
3	Subtract line <b>2e</b> from line <b>1</b>	· · ·		3	1,826,259
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b		0		
b	Other (Describe in Part XIII.)	4b	0		
С	Add lines <b>4a</b> and <b>4b</b>			4c	0
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lines 1)	ne 18.) .		5	1,826,259
Part					
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a ar				
2; Par	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this par	t to provide	e any additional in	formation.	
Sched	ule D, Part X, Line 2 - THE ACCOUNTING STANDARD ON ACCOUNTING FOR	UNCERTA	NTY IN INCOME TA	XES ADD	RESSES
THE D	ETERMINATION OF WHETHER TAX BENEFITS CLAIMED OR EXPECTED TO	BE CLAIME	D ON A TAX RETU	RN SHOUL	D BE
RECO	RDED IN THE FINANCIAL STATEMENTS. UNDER THAT GUIDANCE, THE ORG	ANIZATIO	N MAY RECOGNIZE	THE TAX	BENEFIT
FROM	AN UNCERTAIN TAX POSITION ONLY IF IT IS MORE LIKELY THAN NOT THA	T THE TAX	POSITION WILL B	E SUSTAIN	IED ON
EXAM	INATION BY TAXING AUTHORITIES BASED ON THE TECHNICAL MERITS OF	THE POSIT	ION. THE TAX BEN	IEFITS	
RECO	GNIZED IN THE FINANCIAL STATEMENTS FROM SUCH A POSITION ARE ME	ASURED B	ASED ON THE LAR	GEST BEN	IEFIT
THAT	HAS A GREATER THAN 50 PERCENT LIKELIHOOD OF BEING REALIZED UP(	ON ULTIMA	TE SETTLEMENT.	THERE WE	RE NO
UNRE	COGNIZED TAX BENEFITS IDENTIFIED OR RECORDED AS LIABILITIES FOR	FISCAL YE	ARS 2022. THE OR	GANIZATIO	ON FILES
FORM	990 IN THE U.S. FEDERAL JURISDICTION. THE ORGANIZATION IS GENERAL	LLY NO LO	NGER SUBJECT TO	) EXAMINA	TION BY
THE I	ITERNAL REVENUE SERVICE FOR YEARS BEFORE 2019.				

SCHEDULE F Statement of Activities Outside the United States								DMB No. 1545-0047		
(Form 990	J	Complete	if the organiz	zation answere	d "Yes" on Form 990, Part IV	line 14b, 15, or 1	6.	20 <b>22</b>		
Department of Internal Reven		Go	o to www.irs.g	Attach to Form 990.       Open         to www.irs.gov/Form990 for instructions and the latest information.       Inspe						
Name of the o	rganization						Employer id	lentification number		
USHAHIDI	INC						20	5-2652079		
Part I		Information ), Part IV, line		ies Outside	the United States. Com	plete if the orga	anization a	nswered "Yes" on		
othe awa 2 For outs	er assistan ard the grar <b>grantmak</b> side the Un	ce, the grante ats or assistance ers. Describe ited States.	ees' eligibility ce? in Part V the	ofor the grant	cords to substantiate the a ts or assistance, and the s  's procedures for monitorin can be duplicated if addition	selection criteria	used to			
	<b>(a)</b> Regior		(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity liste a program se describe specifi service(s) in the	ervice, c type of	(f) Total expenditures for and investments in the region		
(1) Sch F	, Stmt 1									
(2)										
(3)										

For Paperwork Reduction Act Notice,	see the Instri	uctions for Forn	n 990.

2

16

Subtotal . . . . . .

b Total from continuation sheets to Part I . . . .
c Totals (add lines 3a and 3b)

(4)

(5)

(6)

(7)

(8)

(9)

(10)

(11)

(12)

(13)

(14)

(15)

(16)

(17)

3a

807,904

# Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	<b>(c)</b> Region	(d) Purpose of grant	(e) Amount of cash grant	<b>(f)</b> Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)	-								
2 3	exempt 501(c	c)(3) organization	by the IRS, or for	isted above that are which the grantee or ities	counsel has provid	ed a section 501(c)(3	) equivalency letter	🕨	

Schedule F (Form 990) 2022

Page **2** 

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash	(f) Amount of noncash	(g) Description of noncash assistance	(h) Method of
		recipients	cash grant	casn disbursement	assistance	of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
0)							
1)							
2)							
3)							
4)							
5)		_					
6)							
7)							
8)							

## Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Schedule F (Form 990) 2022

Page	4
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Part	V Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	🖌 No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	☑ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	☐ Yes	🖌 No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)</i>	Yes	🖌 No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Ves	🖌 No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).	Yes	🖌 No

Schedule F (Form 990) 2022

#### Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Schedule F, Part I, Line 2 - PROCEDURES ARE DOCUMENTED IN THE FINANCE MANUAL. FINANCE STAFF UNDERGO TRAINING ON COMPLIANCE. REPORTING IS DONE MONTHLY, QUARTERLY, AND ANNUALLY. AUDITS ARE CONDUCTED ANNUALLY.						
EXPENDITURE IS TRACKED AGAINST BUDGETS. THERE'S A DIVISION OF RESPONSIBILITIES. PAYMENTS ARE MADE ONLY						
AFTER PROPER DOCUMENTATION HAS BEEN SUBMITTED. PROCUREMENT IS CLOSELY MONITORED, AND PROCEDURES FOR						
VARIOUS EXPENDITURE LEVELS ARE SPECIFIED. PAYMENTS REQUIRE AT LEAST TWO SIGNERS.						

Schedule F, Part V, Statement 1 Form: Schedule F (2022)					USHAHIDI INC EIN: 26-2652079
Page: 1					Part I, Line 3
		Accounts and Activities Outside the United States			
			Offices	Employees	Total
Region	Sub-Saharan Africa		1	8	621,336
Activities	Program Services				
Services	PROJECT EXECUTION				
Region	Sub-Saharan Africa		1	8	186,568
Activities	Program Services				
Services	MANAGEMENT & GENERAL				
	Total:		2	16	807,904

SCHEDULE O
(Form 990)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Form 990, Part VI, Section B, Line 11b - THE FORM 990 IS PREPARED BY THE OUTSIDE TAX ACCOUNTANT AND A COPY IS

EACH OF THE BOARD MEMBERS FOR REVIEW BEFORE FILING THE FORM.

PROVIDED TO THE SIGNING OFFICER, THE DIRECTOR OF USHAHIDI FOR REVIEW. THE OFFICER MAKES A COPY AVAILABLE TO

Form 990, Part VI, Section B, Line 12c - ON A SCHEDULED ANNUAL MEETING, THE BOARD MEMBER REVIEWS THE CONFLICT OF INTEREST POLICY AND SIGNS A CONFLICT OF INTEREST STATEMENT.IF A POTENTIAL OR REAL CONFLICT ARISES AND THE CONFLICTED BOARD MEMBER IS IN ATTENDANCE, THE CONFLICTED BOARD MEMBER MUST DISCLOSE ALL FACTS MATERIAL TO THE CONFLICT OF INTEREST. THIS BOARD MEMBER THEN RECUSES FROM THE MEETING AND DOES NOT HAVE A VOTE OR

Form 990, Part VI, Section B, Line 15 - THE VOTING BOARD MEMBERS APPROVES THE EXECUTIVE DIRECTORS AND OTHER TOP

Form 990, Part VI, Section C, Line 19 - THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS AND FINANCIAL STATMENT

MANAGEMENT OFFICERS SALARY. THE COMPENSATION IS DETERMINED BASED ON THE SIMILAR POSITIONS IN A COMPARABLE ORGANIZATIONS. ALL PERSON WHO ARE NOT INDEPENDENT ARE RESTRICTED FROM VOTING ON THE

Go to www.irs.gov/Form990 for the latest information.



Internal Revenue Service Name of the organization

COMPENSATION.

Department of the Treasury

SAY IN THE DECISION-MAKING PROCESS.

AVAILABLE TO THE PUBLIC UPON REQUEST.

Form 990, Part IX, Line 11g - OTHER CONTRACT SERVICE EXPENSES.

Employer identification number 26-2652079

USHAHIDI INC	
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Form 990, Part XI, Line 9 - RECONCILIATION OF TAX TO GAAP AND DEPRECIATION ADJUSTMENT:\$221


Cat. No. 51056K

#### Schedule O, Statement 1

Form: Form 990 (2022)

Page: 1

#### **Activity Or Mission Description**

**USHAHIDI INC** 

EIN: 26-2652079

Part I, Line 1

#### Description

SOLUTIONS AND MOBILIZE COMMUNITIES FOR GOOD. WE BUILD OUR OPEN-SOURCE SOFTWARE TO STRENGTHEN COMMUNITIES AND IMPROVE LIVES, EMPOWERING USERS TO RAPIDLY AND PURPOSEFULLY GATHER, ANALYZE, RESPOND AND ACT ON DATA AND INFORMATION.